

Charlevoix, Cheboygan, and
Emmet, MI

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**C.C.E. CENTRAL DISPATCH AUTHORITY
Employer**

and

Case 07-WH-165574

**POLICE OFFICERS ASSOCIATION OF MICHIGAN
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On December 7, 2015, Police Officers Association of Michigan (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On December 22, 2015, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Police Officers

¹ The record indicates that the Employer is a public sector employer and that the Petitioner was certified as the collective-bargaining representative for the unit employees by the Michigan Employment Relations Commission on October 13, 2015.

Association of Michigan is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of C.C.E. Central Dispatch Authority, in the following unit:²

All full-time and regular part-time telecommunications, including team leaders and system administrator, employed by Charlevoix, Cheboygan, and Emmet Central Dispatch; but excluding all clerical employees, confidential employees, irregular part-time and seasonal employees, janitorial employees and supervisors, as defined in the Act.

Dated, Washington, D.C., March 17, 2016

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).